

Governance Improvement Plan

November 2016 – July 2017

Summerhill School



Key Priorities	Strategic / Organisation
Criteria for Success	All strategic and organisational responsibilities are being met by the Governing Board

Actions	Timescale	Success Criteria	Resources	Monitoring & Evaluation
Review of new School Improvement Plan produced by the Executive Headteacher.	December 2016	Working Group of Governors involved in first review prior to approval at 6 th December Full Governors Meeting	Governor and Staff Time.	School Improvement Committee /Governing Board
Governing Board Structure reviewed	December 2016	Structure in place with appropriate terms of reference	Governor and Staff Time.	Governing Board
Schedule of Meetings agreed and agenda items identified for the remainder of the academic year	December 2016	<ul style="list-style-type: none"> Schedule of dates agreed by Governing Board Agenda items agreed by Chairs of Committees 	Governor and Staff Time.	Governing Board
Programme of training needs for governors identified from the skills audit and self review	December 2016	Governors access appropriate training and input into meetings increased	Local Authority Training Programme and/or other training opportunities	Training and Development Governor / Governing Board
Write and adopt a Governor Visits to School Policy	December 2016	Governor Visits Policy in place and Impact of Policy reviewed and amended if appropriate Summer 2017	Agenda item December 2016 Adopt Review by School Improvement Committee Summer 2017	Full Governing Board and School Improvement Committee
Link Governors to School priorities	December 2016	<ul style="list-style-type: none"> Governor Visits taking place and reports received by the Governing Board 		School Improvement Committee / Governing Board
Link Governor for School Council identified who will be a strong advocate of pupil voice within the Governing Board	Autumn 2016	<ul style="list-style-type: none"> School Council Governor Identified School Council Governor to attend a School Council meeting each term 		Full Governing Board

Actions	Timescale	Success Criteria	Resources	Monitoring & Evaluation
Subject Leaders to be invited to School Improvement Committee meetings to share the impact of their actions	Ongoing	Each School Improvement Committee meeting to receive a presentation from a Subject Leader focussed upon the impact of their work in school		School Improvement Committee
Staff questionnaire written to seek views of staff to strengthen the partnership between the governing board and the school	Spring 2017	Questionnaire undertaken and analysed		School Improvement Committee / Full Governing Board
School Induction Programme for New Governors is in operation	Summer 2017	School Induction Programme in place and used for new Governors		New Governors fully engaged in the work of the Governing Board
Review School Website to ensure compliance	December 2016	Website fully compliant		
Raise the profile of Governors and the work of Governing Board	December 2016 and ongoing	<ul style="list-style-type: none"> • Governor page in the termly Newsletter published and uploaded to website • Annual Impact Statement written and published 		